

Probationary Members Job Description
Revised 7/30/2003

Definition: To respond to emergency calls and provide the best support to the community as is possible and allowed, given individual training and certifications.

Distinguishing Characteristics:

This position is filled by formal application and acceptance of same by the Chief of the Department. Members are required to pass a drug test and confirm that no felony or other major legal issues are outstanding. This is a non-paid volunteer position. Probationary members may be dismissed for just cause and are not entitled to a Board of review. Probationary members may move into membership status after serving 6 months, upon recommendation of the Chief followed by an acceptance of the Department members. Recommendation by the Chief will be predicated on the Probationary person performing essentially, the tasks outlined below.

Supervision received and exercised:

Receives direction and authority from the Chief of the Department. In their absence any senior officer may assume the leadership role.

Example of duties:

- Depending upon assignment, duties may include but are not limited to, the following:
Ability to:
- Respond to emergency (911) calls within the Florissant Fire Protection District per availability.
- Provide assistance, support and help to the best of their ability and training.
- Represent the Department and District with professionalism.
- Uphold the Bylaws of the Department
- Maintain and provide paperwork as necessary for all activities.
- Maintain a 20% response ratio over a 4 month period.
- Attend no less than 50% of all meetings/training provided.
- Within 1 year of membership gain at least one certification of either:
 1. 1st Responder
 2. Wildland(s130/190)
 3. Firefighter I
- Understand and follow instructions.
- Promote fire safety and burn prevention among self, fire personnel, and community.
- Perform related duties as assigned.
- Establish and maintain cooperative relations with others.
- Remain a drug/alcohol free during all activities.

Other job related Duties:

- Other tasks as may be requested by officers or in their absence a senior member.
- Represent the District/Department at public functions.
- Assist with maintenance and clean-up of vehicles, equipment, PPE, and facilities.
- Report problems to ensure that a resolution is reached.

Minimum Qualifications:

At least 18 years of age.

Within 1 Years of full Membership gain at least 1 of the following:

1. Firefighter I (FF1)
2. S-130/190 (Wildland)-Red Card Preferred

3. Hazardous Materials Awareness
4. First Responder and CPR
5. Emergency Vehicle Operations

Florissant Fire Protection District
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